

You don't get paid at work? Are you being threatened?
Need help contacting the Czech authorities?
Are you in a difficult situation and don't know what to do?
Do you work in bad conditions?

DON'T LET YOURSELF BE EXPLOITED!



THE LABOUR CODE APPLIES TO EVERYONE
EQUALLY, WHETHER YOU ARE A CITIZEN
OF THE CZECH REPUBLIC OR A FOREIGNER.

WHAT TO LOOK OUT FOR:

- » Your employer did not give you the written original of an employment contract?
- » Are you experiencing physical or sexual violence or its threatened?
- » Is your employer or intermediary not paying your wages?
- » Do you work in poor hygiene, health or safety conditions?
- » Are you paid less than the minimum/guaranteed wage?
- » Is your employer refusing to pay your sick leave or holiday pay?
- » Does your employer make you work more than 12 hours a day or more than 40 hours a week?
- » Are your personal documents being held or are you being restricted in your personal freedom of movement?
- » In case of agreed overtime, you are not reimbursed?



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EUROPEAN LABOUR AUTHORITY

Translated with the support
of the European Labour Authority

If something like this is happening to you, **defend yourself IMMEDIATELY**.
Get free help from experts – see contacts below.

- » Do not sign documents you do not understand (e.g. power of attorney to represent you, consent to fines, payroll deductions)!
- » Always ask for a pay slip and keep it!
- » Check whether your employer pays your health and social insurance for you!

Forced labour and other forms of labour exploitation are criminal offences and their perpetrators face heavy penalties!

If you get into trouble, don't be afraid to ask for help and protection, even if you are in the Czech Republic illegally and don't have your papers.



Contact organisations that provide free legal and social assistance in your language. Choose a region or type of problem from the directory of the Centre for the Integration of Foreigners, or a non-profit organization such as Diakonie, Charita, La Strada, IOM and others in the Directory of organizations, institutions and professionals (**cizinci.cz**)



You can submit a complaint for an employer inspection (also online) to **the State Labour Inspection Office (suip.cz)**



For more information on labour relations and assistance, see **the Questions and Answers section of the State Labour Inspection Office (suip.cz)**



Install the **Smart Migration app** on your phone to find contacts and other useful information.

If you suspect that a crime has been committed, contact the Police on 158.



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